

2020-2021

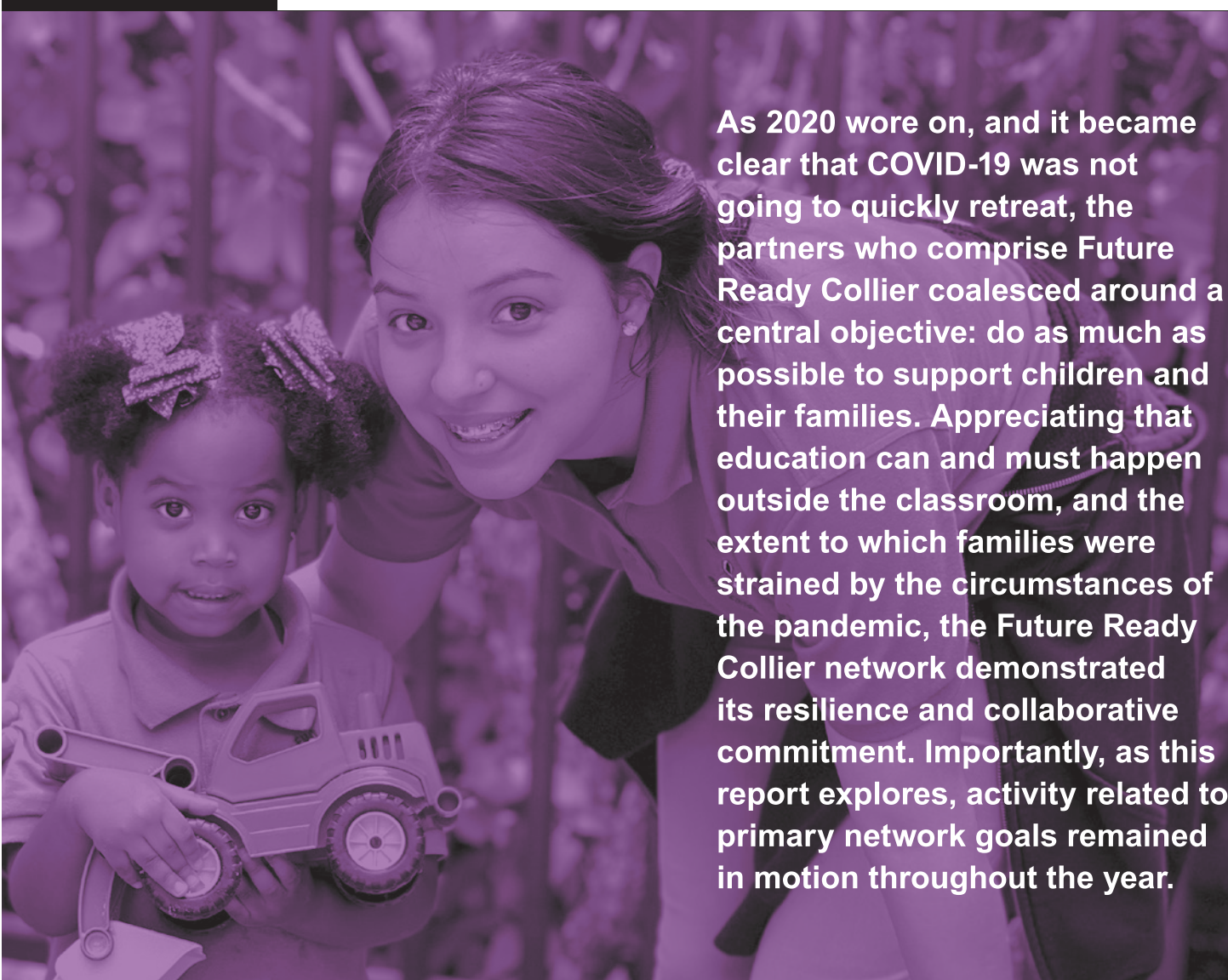
Update to the Community



**FUTURE
READY COLLIER**

FutureMakers Coalition Partner





As 2020 wore on, and it became clear that COVID-19 was not going to quickly retreat, the partners who comprise Future Ready Collier coalesced around a central objective: do as much as possible to support children and their families. Appreciating that education can and must happen outside the classroom, and the extent to which families were strained by the circumstances of the pandemic, the Future Ready Collier network demonstrated its resilience and collaborative commitment. Importantly, as this report explores, activity related to primary network goals remained in motion throughout the year.



About Future Ready Collier

Future Ready Collier is a network of more than 60 organizations, businesses, schools, and community members working to ensure every child in Collier County, Florida is ready for Kindergarten, and every young person enters adulthood with a vision and plan to accomplish that vision.

OUR GOALS:

- Ensure all children are Kindergarten-ready.
- Ensure all young people are career-ready by graduating high school on track to obtain a degree or credential.

Goals to Grow

Driven by its goals to increase kindergarten readiness and college and career progression, Future Ready Collier (FRC) annually assesses need within the network, and how the framework can be both leveraged and enhanced to generate impact. By engaging educators, organizational leaders, program directors, and a diverse group of stakeholders, FRC amplifies benefit to the community. Growth within FRC is a priority insofar that it enhances collective action. This evolution is attributable to various components consistently evident over the prior year, and both qualitative and quantitative assessment.

Trust and Communication

A yearly survey of FRC participants, conducted using the Wilder Collaboration Factors Inventory, underscores trust within the network. Strong majorities of respondents state their confidence in the group, its collaborative foundation, and the mutual benefit. The strength of the network generates regular, transparent data-sharing, which is crucial for consistent analysis of need and resource allotment.



Capacity and Shared Ownership

As Future Ready Collier’s network and work mature, partners have embraced opportunities to grow capacity. This was approached, and achieved, in multiple contexts. FRC meetings were expanded to include organizational leadership and board representation. Content was devised to foster open dialogue about broadly relevant topics like resource-sharing and mission positioning. Collective priorities benefited from evolving in-organization goal-setting and empowerment. Feedback from individual members underscores a shared sense of collaboration, delegation, and coordination. Capacity gains also included a targeted increase in communications efforts and family engagement.

Adaptation, Innovation, and Teamwork

Established partnerships enabled and strengthened FRC’s ability to leverage the entire framework in pursuit of existing objectives, and in response to a community-wide challenge of singular magnitude. Transparent communication, mutual trust, and a willingness to shift mission to meet demand allowed a more efficient response, accommodating families’ needs for technological resources, food and supplies, and other critical support systems.

2020-2021 Highlights

Within its larger goals, FRC identifies specific action items and priorities. These range from the highly granular to broader shared regional interests. Faced with enormous pressures from a pandemic-driven school year, network members nonetheless maintained forward momentum, producing awareness, outcomes, and collaboration.

Early Learning Access and Quality

With staffing for early learning centers an ongoing concern, a second cohort of Child Development Associate (CDA) candidates have been convened for targeted, collaborative support. An external facilitator guides the group's work towards credential completion.

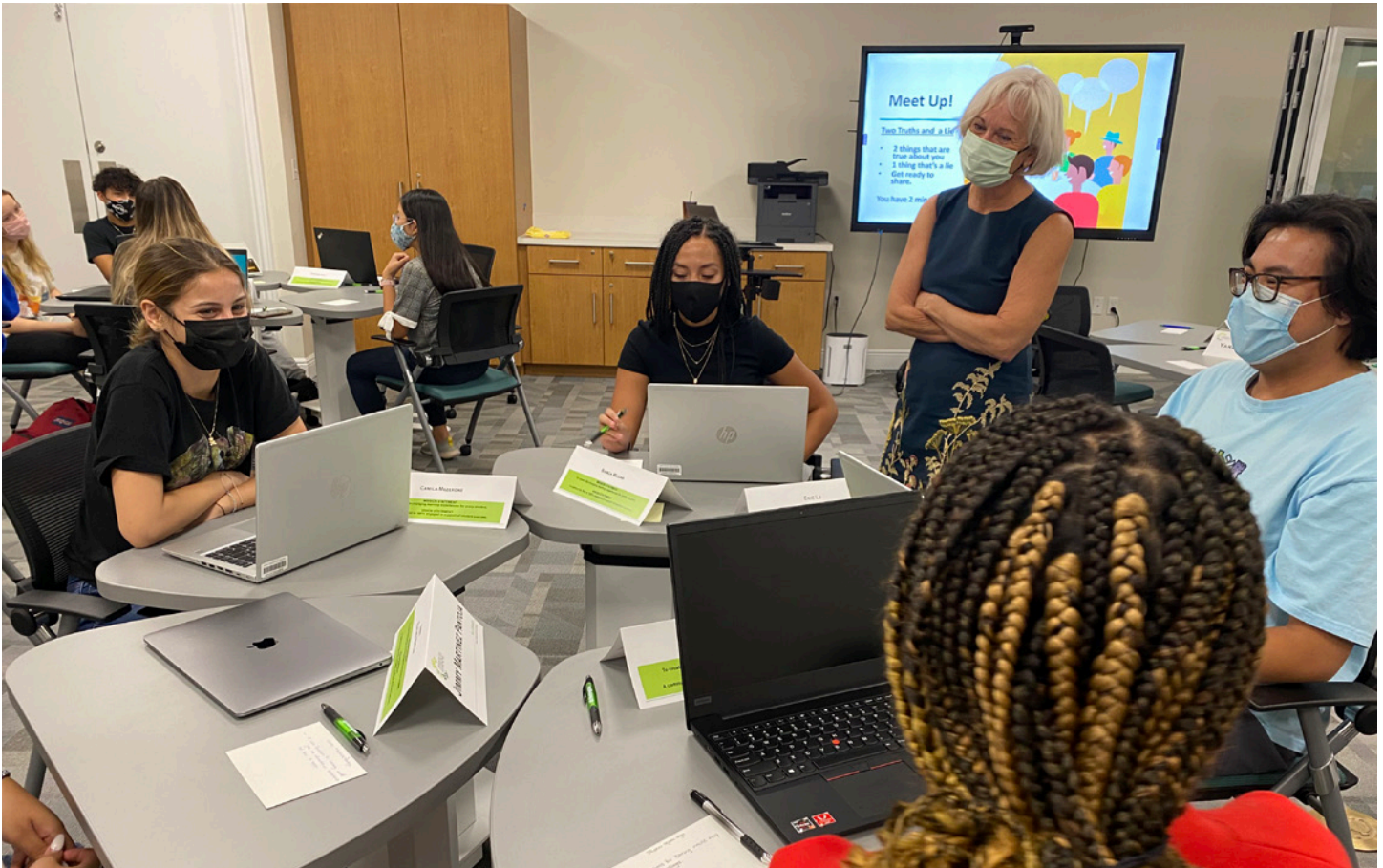
Developmental Screenings

Healthcare Network, in conjunction with the Florida Diagnostic & Learning Resources System (FDLRS), Early Steps, and Collier County Public Schools, formally engaged members of the medical community in conversation around early childhood referrals. This Early Intervention Continuum of Access and Service discussion was intended to share awareness and contact information, as well as best practices to ensure appropriate follow-up. Themes have been reflected in subsequent mental health presentations through Kids' Minds Matter.

Family Engagement

Various tools and strategies were employed to increase communication and connections with families, including virtual resources such as websites, social media, and texting apps. Collier County Public Schools maintained their fully online school registration system. Future Ready Collier redesigned its own website to better organize and display community resources. A new digital app, Collier CARES (colliercares.org), was launched through a partnership of the Naples Children & Education Foundation, the Community Foundation of Collier County, and the Richard M. Schulze Family Foundation, giving residents another resource to search for services and support.





Work-Based Learning and Volunteerism

Through Career Connect, Junior Achievement of Southwest Florida, with the Collier County Public School District and Greater Naples Chamber, organized industry-specific virtual panels featuring local experts. Students selected the three panels most relevant to their career aspirations. Videos of the panel discussions were subsequently shared through FRC partners' channels. The Greater Naples Chamber also worked with FRC to explore virtual work-based learning and volunteer opportunities.

Student Success

In multiple conversations, FRC partners shared concerns for students' mental wellness in light of COVID stressors. Resources from the David Lawrence Centers were distributed. A new goal group dedicated to student success will focus on milestones such as grade-level reading attainment, while efforts are also allocated to student and family wellbeing.

College Access

With Champions For Learning steering FRC network-wide efforts, and grant support from the Florida College Access Network (FCAN), steps were taken to help 2020 and 2021 Collier high school graduates complete their Free Application for Federal Student Aid (FAFSA) submissions, which were dramatically affected by COVID. FCAN provided materials to share through social media and other channels.

Regional Alignment

FRC maintains a regional collaboration with FutureMakers Coalition, as well as its state-level coordination with FCAN. These relationships align around goals of increased rates of college and career attainment. Throughout the FRC partnership and with external stakeholders, information-sharing has been crucial to assess need and take action.

Indicators

Future Ready Collier tracks pertinent indicators and assesses progress against baseline data; 2020 data are inclusive of pandemic circumstances.

COLLIER COUNTY AT A GLANCE

(CCPS data as of 9/27/2021)

POPULATION

Age

Under 5 years	15,984	4.2%
5-19 years	57,053	14.8%
20-24 years	18,654	4.8%

POVERTY

Below fed poverty level

All families	9.3%
Under 18	11.5%

COLLIER COUNTY PUBLIC SCHOOLS

(CCPS data as of 9/27/2021)

STUDENT POPULATION

Total	48,031
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(100% of all school-age children in Collier County)

ECONOMICALLY NEEDY

Total	27,985	58.26%
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(free and/or reduced-price lunch)

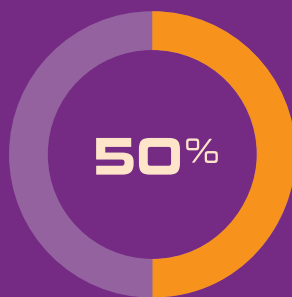
RACE / ETHNICITY

Hispanic	24,921	51.89%
White	15,761	32.81%
Black	5,365	11.17%

LANGUAGE SPOKEN AT HOME

English	22,035	45.88%
Spanish	20,196	42.05%
Haitian Creole	2,970	6.18%

Fall 2020 Florida Kindergarten Readiness Screener (FLKRS)

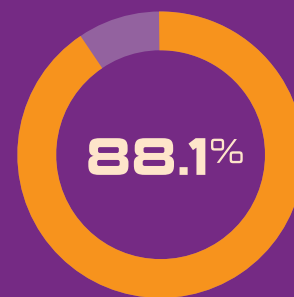


Ready for Kindergarten

Source: Florida Department of Education

▲ 1.1% from Baseline Year Fall 2017

Fall 2020 Kindergarten Registration



On-time (first day)

2,080 in attendance on day one versus 2,360 in attendance on day 20 (month 1) – excluding students enrolled from outside of Collier

Source: Collier County Public Schools

▼ 3.9% from Baseline Year Fall 2017

2020 Developmental Screening Referrals

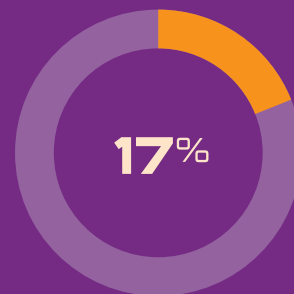
466

Referred to Early Steps

Source: Early Steps of SWFL

▲ 127 from Baseline Year 2016

2020 Early Learning Centers with 4/5 Star or Accredited

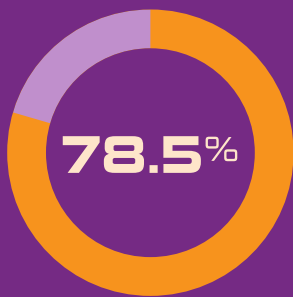


30 out of 179 total

Source: Early Learning Coalition of SWFL

▲ 8% from Baseline Year 2017

2021 Middle School Students On-Track



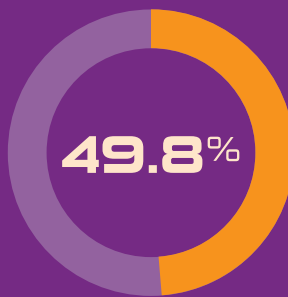
As of January 2021

8,271 out of 10,531 middle school students not needing intervention based on indicators

Source: Collier County Public Schools

▼ 11.8% from Baseline Year 2018

2019 Free Application for Federal Student Aid (FAFSA) Completion Rates for CCPS 12th Graders

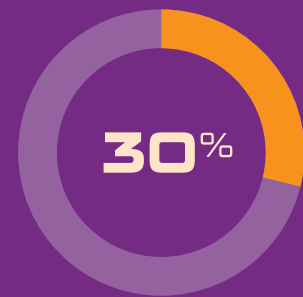


Completed on June 30, 2020

Source: US Department of Education

▲ 6.8% from Baseline Year 2016

2020 (Class of 2021) Work-Based Experiences/ Internships



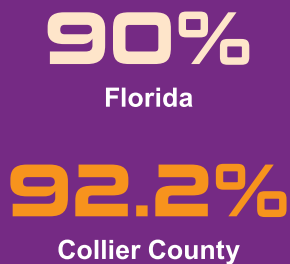
174 of 589

NAF Academy eligible students completing full internship Jan.-Dec. 2020

Source: Collier County Public Schools

▼ 14% from Baseline Year 2017 (Class of 2018)

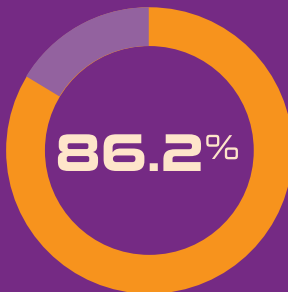
High School Graduation Rates



Source: Source: Florida Department of Education and Collier County Public Schools

▲ 5.2% from Baseline Year 2016 (Collier)

College Persistence Rate Class of 2018

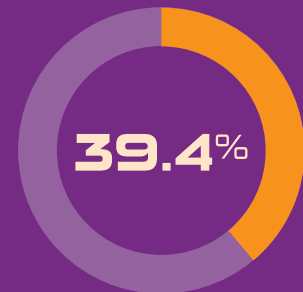


Students enrolled in college the first year after high school returning for a second year

Source: National Student Clearinghouse

▼ 1.3% from Baseline Year 2016

2019 Degree in Collier Working-Age Adults (25-64)



With 39.4% | Without 60.6%

Source: Florida College Access Network

▲ 1.6% from Baseline Year 2015

OUR COMMUNITY IS RESPONSIBLE FOR OUR FUTURE SUCCESS

Get Involved

ONLINE

FutureReadyCollier.org

EMAIL

info@futurereadycollier.org

PHONE

239-643-4755

SOCIAL

 Future Ready Collier

 @FRCollier

 @FutureReadyCollier

 #FutureReadyCollier

Stay well-informed about opportunities and resources by following our website, social media, and subscribing to our publications.

Join the network! FRC always welcomes organizations and businesses committed to these common goals. Contact us today for a Commitment Form for your organization.

Volunteer with one of our many amazing partner organizations throughout Collier County.

Future Ready Collier is a FutureMakers Coalition Partner.

The goal for the regional coalition is to transform Southwest Florida's workforce by increasing the proportion of working-age adults with college degrees, workforce certificates, industry certifications and other high-quality credentials to 55%.

**BACKBONE ORGANIZATION
FACILITATING THE
COLLABORATION**



Champions For Learning (CFL).

The Education Foundation of Collier County is an independent, community-based non-profit 501(c)(3) organization that creates life-changing learning experiences for every student. With a vision of a community that is 100% engaged in support of student success, CFL serves a unique role in fostering a culture of learning and innovation.

ChampionsForLearning.org

TO OUR PARTNERS

Thank You

The following have made financial contributions to support our capacity for collaboration:

SUSTAINING PARTNERS



NETWORK PARTNERS

Guadalupe Center | Boys and Girls Club of Collier County | Grace Place for Children and Families Healthcare Network | The United Way of Collier and the Keys | Pathways Early Education Center
The Early Learning Coalition of Southwest Florida | Greater Naples Chamber
The Immokalee Foundation

For a complete list of participating organizations, visit FutureReadyCollier.org