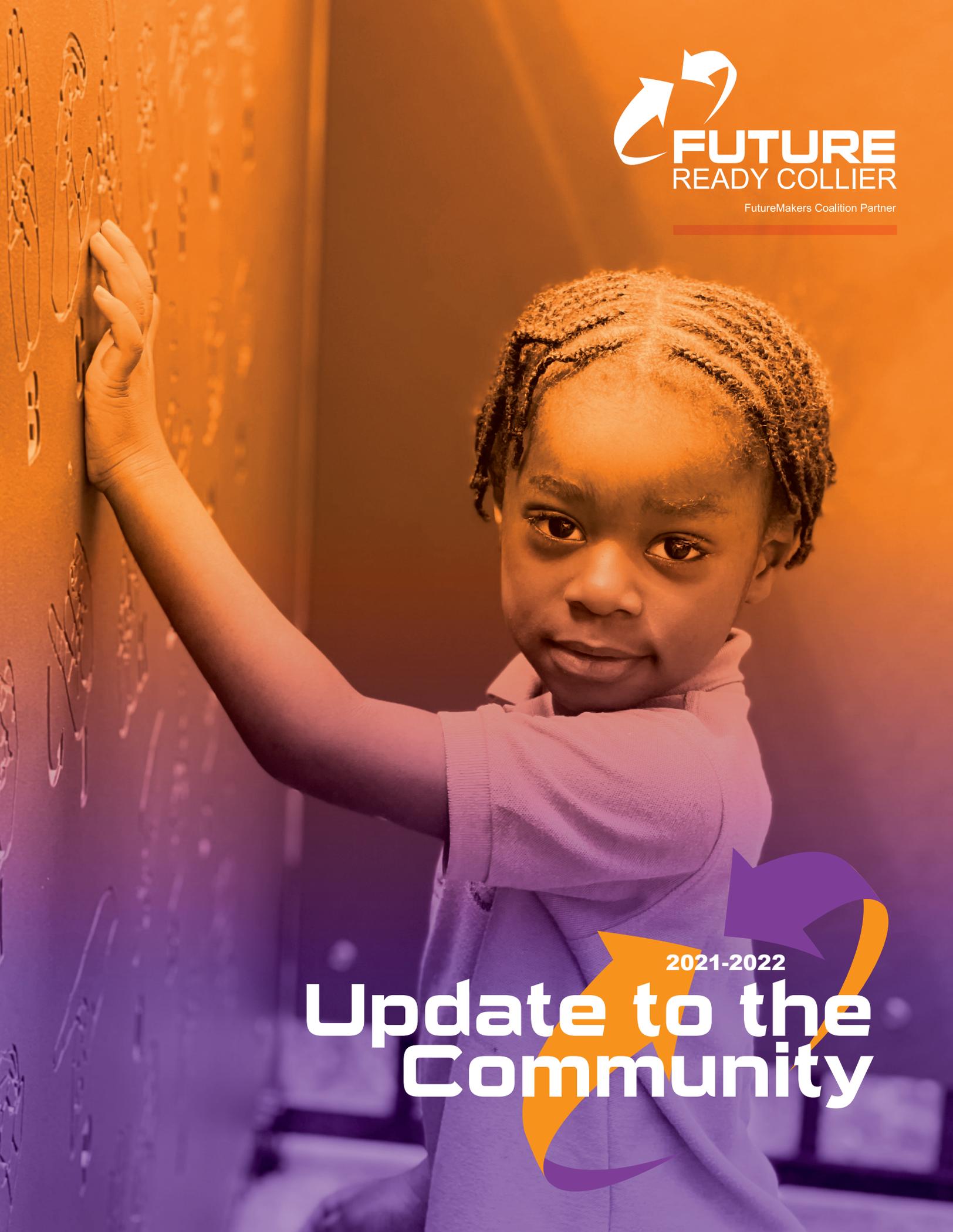




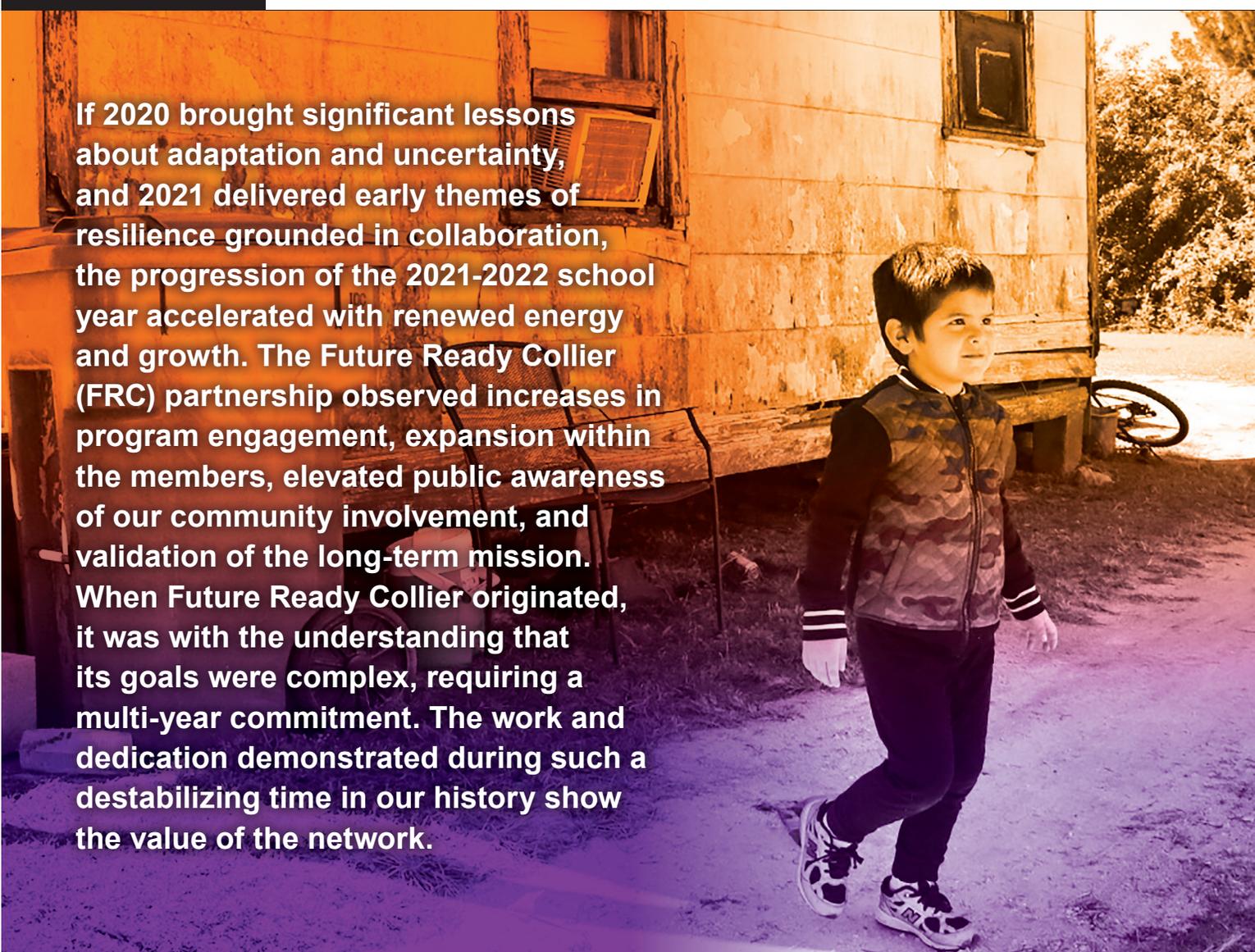
FutureMakers Coalition Partner



2021-2022

Update to the Community



A young boy with dark hair, wearing a camouflage-patterned jacket, dark pants, and sneakers, is walking from left to right. He is in front of a weathered, light-colored wooden building with a window and a door. The scene is bathed in a warm, golden light, suggesting late afternoon or early morning. A bicycle is leaning against the building in the background.

If 2020 brought significant lessons about adaptation and uncertainty, and 2021 delivered early themes of resilience grounded in collaboration, the progression of the 2021-2022 school year accelerated with renewed energy and growth. The Future Ready Collier (FRC) partnership observed increases in program engagement, expansion within the members, elevated public awareness of our community involvement, and validation of the long-term mission. When Future Ready Collier originated, it was with the understanding that its goals were complex, requiring a multi-year commitment. The work and dedication demonstrated during such a destabilizing time in our history show the value of the network.



About Future Ready Collier

Future Ready Collier is a network of more than 60 organizations, businesses, schools, and community members working to ensure every child in Collier County, Florida is ready for kindergarten, is supported during their school years, and enters adulthood with a vision and a plan.

OUR GOALS:

- Ensure all children are kindergarten-ready.
- Ensure all youth are provided support during their elementary and middle school years.
- Ensure all young people are career-ready by graduating high school on track to obtain a degree or credential.

The Evolution of Future Ready Collier

This was a year of purposeful expansion for FRC, integrating a third governing goal, advancing Goal Groups' functionality and delegating more leadership authority to group co-chairs, and actively soliciting contributions about the network's development, priorities, and future work.

Goal Growth

FRC was founded with two primary goals: to ensure all kindergarteners enter school ready, and all students graduate high school with a plan for their education or career. This year, with the support of the entire network, a third goal was added to foster support for all students through elementary and middle school. Collectively, these three Goal Groups comprise Early Development, School Success, and College & Career Success. Goal Groups establish the structure for FRC's work. The addition of the third Goal Group more comprehensively encompasses the network's focus.

Network Leadership

To meaningfully pursue Goal Group objectives, and the more specific efforts undertaken by subcommittee Priority Teams, the full participation of the network is vital. The success of a collective impact network is driven by its members' participation. The introduction of Goal Group co-chairs has provided needed assistance with meeting planning and facilitation, setting agendas, and maintaining consistent communication in between gatherings. Additionally, it creates opportunities for individual members to expand their roles and strengthen relationships.

Future Planning

Integrating a third Goal Group and identifying co-chairs are related to FRC's ongoing interests in future planning and sustainability. As a network of partners affiliated around a shared purpose, but without an external administrative structure beyond the backbone support of Champions For Learning, it is imperative that Future Ready Collier consistently assess the state and strength of the collaboration. This year, following two such strenuous years, the network was especially intentional about refining and reframing FRC's directives, and soliciting meaningful feedback from all participants, including program directors and staff, organizational leadership, and board member perspectives.



2021-2022 Priorities and Achievements

The FRC network is an active one, with work spanning multiple priorities within each Goal Group, and in service of the larger goals of the partnership as a community influencer.

Early Development

The dominant concern throughout the year was how to support early learning centers affected by pandemic-driven closures and staffing crises. FRC helped to convene conversations independent of regular Goal Group meetings, leveraging its ability to connect the right people in the room about the topics that matter. Discussions are in process about how to establish mentorship relationships among centers, so that collectively all benefit, and perhaps more centers seek accreditation. The range of entities recognizing the necessity of healthy and robust early childhood development also grew, with specific stipulation from the Greater Naples Chamber that early learning is an economic issue warranting the attention of business and policy leaders.

School Success

Priorities under the School Success Goal Group were both highly granular, such as determining which data points to track and how to ensure information is specific and actionable, and more abstract, with particular emphasis on students' mental health and social-emotional learning. There is substantial interest, as well, in facilitating students' access to literacy supports so that they are on track with their reading progression. Room to Read is a global literacy organization, newly invested in Southwest Florida. Through groups like Room to Read, students can receive free, grade level-appropriate books.

College and Career Success

The college and career landscape presents persistent challenges and clear evidence of progression. While overall county rates for completion of the Free Application for Federal Student Aid (FAFSA) remain troublingly lower — approximately three percent — than pre-pandemic, data also show that Collier is performing better than its neighboring counties. And there are bright spots, such as Lely High School's remarkable 11.5 percent year-over-year, in-school increase, which is being celebrated and analyzed for future replication. Through Champions For Learning's Jump Start program, students had the opportunity to apply for a one-year state college Florida Prepaid College Foundation Scholarship, for use at any Florida technical program, state college, or state university.





Collaboration among the Collier County Public Schools (CCPS), Junior Achievement, and the Greater Naples Chamber delivered virtual, video-based information about career pathways to thousands of CCPS students, supporting work-based learning objectives. The Immokalee Foundation received considerable public acknowledgement for its immersive programming, in particular its Career Pathways Learning Lab, through which students are actively involved in building an 18-home subdivision in Immokalee. FRC network members are pursuing strategies to support nontraditional postsecondary students, such as adult learners, degree attainment that includes technical degrees and credentials, and approaches that consider the potential downstream impact of two-generation learning.

Capacity Building

An ongoing priority for Future Ready Collier is to build the infrastructure to allow for increased network capacity. As referenced earlier in this Update, this included the introduction of both the School Success Goal Group and a co-chair structure for all Goal Groups. In addition, the network has put considerable effort into generating meetings that are interactive, meaningful, and reflect diverse representation. FRC benefited this year from new and renewed participation from many community leaders, and their insights facilitated robust conversation at the group level and contributed to deeper member networking opportunities.

Community Awareness

FRC remains steadfast in its role as an active participant in the Collier County community. As a conduit for information about and across its network, FRC welcomed opportunities this year to share additional content through publications such as a case study, *An Assessment of Collective Impact*, and a commentary in the *Naples Daily News*. FRC continues to assess and modify its website to serve as a resource. Publicly offered, free, virtual Lunch & Learn presentations welcomed local participants as well as many from outside the region to engage in relevant topics with subject matter experts.

Regional and State Collaboration

Collier County is FRC's home, but the network draws considerable resources from regional and state-level affiliations. For example, the Early Learning Coalition of Southwest Florida represents a 5-county radius and provides invaluable information about early childhood development. FutureMakers Coalition is another regional initiative, principally engaged in efforts to increase postsecondary degree/credential and career attainment. The Florida College Access Network is a crucial data and information-sharing partner to FRC, and also a source of helpful professional connections and learning opportunities.

Indicators

Future Ready Collier tracks pertinent indicators and assesses progress against baseline data; data reflect pandemic circumstances

COLLIER COUNTY AT A GLANCE

(U.S. Census Bureau QuickFacts; Florida Office of Economic and Demographic Research; data as of 7/1/2022)

POPULATION

Age

Under 5 years	4.1%
Under 18 years	16.6%

Total **385,980**

POVERTY

Below fed poverty level

All ages	10.1%
Under 18	14.9%
Related children age 5-17	14.0%

COLLIER COUNTY PUBLIC SCHOOLS

(CCPS data as of 6/17/2022)

STUDENT POPULATION

Total 45,363

(100% of all school-age children in Collier County)

ECONOMICALLY NEEDY

Total 28,935 63.79%

(free and/or reduced-price lunch)

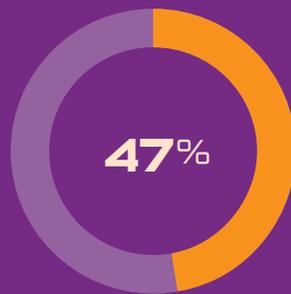
RACE / ETHNICITY

Hispanic	23,778	52.42%
White	14,709	32.43%
Black	5,050	11.13%

LANGUAGE SPOKEN AT HOME

English	20,713	45.66%
Spanish	19,196	42.32%
Haitian Creole	2,759	6.08%

Fall 2021 Florida Kindergarten Readiness Screener (FLKRS)

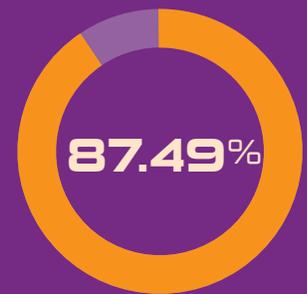


Ready for Kindergarten

Source: Florida Department of Education

▼ 1.9% from Baseline Year Fall 2017

Fall 2021 Kindergarten Registration



On-time (first day)

2,351 in attendance on day one versus 2,687 in attendance on day 20 (month 1) – excluding students enrolled from outside of Collier

Source: Collier County Public Schools

▼ 4.51% from Baseline Year Fall 2017

2021 Developmental Screening Referrals

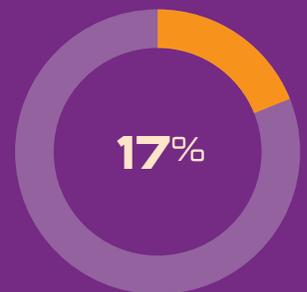
704

Referred to Early Steps

Source: Early Steps of SWFL

▲ 365 from Baseline Year 2016

2021 Early Learning Centers with 4/5 Star or Accredited

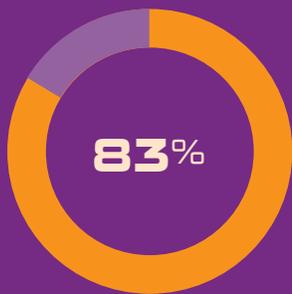


31 out of 179 total

Source: Early Learning Coalition of SWFL

▲ 8% from Baseline Year 2017

2022 Middle School Students On-Track



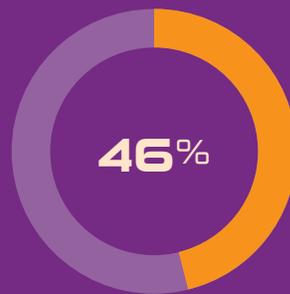
As of June 2021

8113 out of 9774 middle school students not needing intervention based on indicators

Source: Collier County Public Schools

▼ 7.3% from Baseline Year 2018

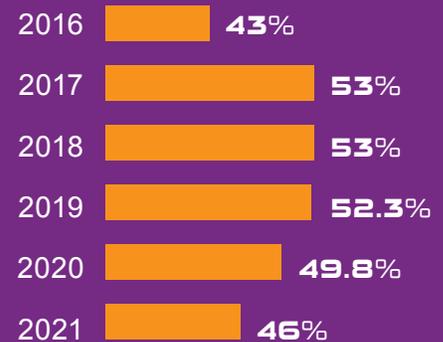
2021 Free Application for Federal Student Aid (FAFSA) Completion Rates for CCPS 12th Graders



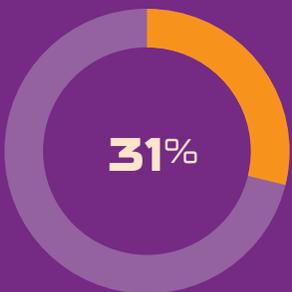
Completed on June 30, 2021

Source: US Department of Education

▲ 3% from Baseline Year 2016



2020 (Class of 2021) Work-Based Experiences/ Internships



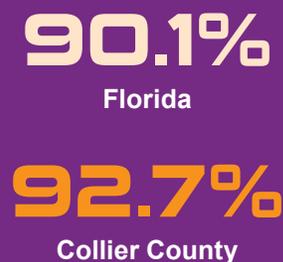
214 of 682

NAF Academy eligible students completing full internship August 2021 - December 2022

Source: Collier County Public Schools

▼ 13% from Baseline Year 2017 (Class of 2018)

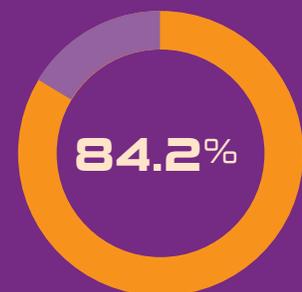
High School Graduation Rates (Class of 2021)



Source: Florida Department of Education and Collier County Public Schools

▲ 6% from Baseline Year 2016 (Class of 2016-Collier)

College Persistence Rate Class of 2019



Students enrolled in college the first year after high school returning for a second year

Source: National Student Clearinghouse

▼ 3.3% from Baseline Year 2016

OUR COMMUNITY IS RESPONSIBLE FOR OUR FUTURE SUCCESS

Get Involved

ONLINE

FutureReadyCollier.org

EMAIL

info@futurereadycollier.org

PHONE

239-643-4755

SOCIAL

 Future Ready Collier

 @FRCollier

 @FutureReadyCollier

 Future Ready Collier

 #FutureReadyCollier

Future Ready Collier welcomes community support and involvement. Stay informed about opportunities and resources by following our website, social media, and subscribing to our e-newsletter. We invite organizations who may be interested in joining the network to contact us to learn more. As always, many of our partner organizations have open volunteer opportunities, and you can find out more by contacting them directly.

Future Ready Collier is a FutureMakers Coalition Partner.

The goal for the regional coalition is to transform Southwest Florida's workforce by increasing the proportion of working-age adults with college degrees, workforce certificates, industry certifications and other high-quality credentials to 55%.

BACKBONE ORGANIZATION FACILITATING THE COLLABORATION



Champions For Learning (CFL).

The Education Foundation of Collier County is an independent, community-based non-profit 501(c)(3) organization that creates life-changing learning experiences for every student. With a vision of a community that is 100% engaged in support of student success, CFL serves a unique role in fostering a culture of learning and innovation.

ChampionsForLearning.org

TO OUR PARTNERS

Thank You

The following have made financial contributions to support our capacity for collaboration:

SUSTAINING PARTNERS



Lavern
Gaynor

The **Larson**
Fund



STRATEGIC PARTNERS

Boys and Girls Club of Collier County | Collier County Public Schools | The Early Learning Coalition of Southwest Florida | Grace Place for Children and Families | Greater Naples Chamber | Guadalupe Center | Healthcare Network | The Immokalee Foundation | Pathways Early Education Center | The United Way of Collier and the Keys

For a complete list of participating organizations, visit FutureReadyCollier.org