



**FUTURE
READY COLLIER**

FutureMakers Coalition Partner



2020

**Annual
Update**

The 2019-2020 school year will historically be remembered as the year our world experienced the COVID-19 pandemic. Much as Future Ready Collier partners rapidly responded to Hurricane Irma in 2017 by coordinating resources and efforts, except now on an even bigger and more protracted scale, **the network has proven adept at pivoting to help ensure students and families don't lose access to the support they need.** This annual update will include specific, programmatic highlights from the year, as well as notes about overall continuing impact, all in the context of a community greatly affected by crisis, and demonstrating its resilience.



About Future Ready Collier

Future Ready Collier is a network of more than 60 organizations, businesses, schools, and community members working to ensure every child in Collier County, Florida is ready for Kindergarten, and every young person enters adulthood with a vision and plan to accomplish that vision.

OUR GOALS:

- Ensure all children are Kindergarten-ready.
- Ensure all young people are career-ready by graduating high school on track to obtain a degree or credential.



Annual Impact

Annually, Future Ready Collier (FRC) identifies high-level goals to guide the year's initiatives and priorities. Reflecting back, it was a pivotal year for Future Ready Collier, with key relationships reaching new levels of formalization, an enhanced focus on capacity, and meaningful collaboration driving impact. These achievements are especially noteworthy within the larger theme of the year, the COVID-19 pandemic.

Strategic Alignment

Signifying an important public commitment, the Collier County Public Schools (CCPS) proactively incorporated community-wide integration with Future Ready Collier into its 3-year strategic plan, acknowledging overlapping interests and the importance of shared resources. CCPS and FRC are working to identify tangible deliverables and objectives as it relates to FRC partners' capacities to act, and coordinating resources in support of pre-kindergarten to 12th grade success. Imperatives identified include:

- **cultural** (e.g., Social Emotional Learning, parent and family engagement);
- **academic** (e.g., student achievement, data informing quality and access, digital resources, STEAM and technical college access); and
- **leadership** (e.g., study skills, advisory supports and strategies, college and career pathways).

Enhancing Collective Capacity

As Future Ready Collier's network and work mature, partners have embraced opportunities to grow capacity. This was approached, and achieved, in multiple contexts. FRC meetings were expanded to include organizational leadership and board representation. Content was devised to foster open dialogue about broadly relevant topics like resource-sharing and mission positioning. Collective priorities benefited from evolving in-organization goal-setting and empowerment. Feedback from individual members underscores a shared sense of collaboration, delegation, and coordination. Capacity gains also included a targeted increase in communications efforts and family engagement.

Adaptation, Innovation, and Teamwork

Established partnerships enabled and strengthened FRC's ability to leverage the entire framework in pursuit of existing objectives, and in response to a community-wide challenge of singular magnitude. Transparent communication, mutual trust, and a willingness to shift mission to meet demand allowed a more efficient response, accommodating families' needs for technological resources, food and supplies, and other critical support systems.

2019-2020 Highlights

Within Future Ready Collier, priority teams are convened to focus on more granular tasks that advance the overall mission of creating better opportunities from early learning through to college and career. Teams meet independently to pursue the deliverables identified by their members, who are each subject matter experts affiliated with an organizational partner.

Early Learning Access and Quality

Collier County struggles with recruiting staff for early learning centers. In order to support high quality staff a pilot program established proof of concept that facilitated cross-organizational group work could help Child Development Associate (CDA) candidates earn their credential. The group is proceeding with the same facilitator to engage another cohort virtually. The digital approach is an outcome of COVID-19 but has the anticipated benefit of permitting more candidates to participate. The group is also circulating a survey to assess how broad the need is for CDA completion help regionally.

Parent Engagement

Attention has been focused on identifying more effective means to connect with parents and families virtually. CCPS has adopted an all-online school registration platform, and FRC partners have each incorporated more digital communication streams. The team is using strategic contacts to explore distribution of materials related to the Vroom early learning app.

Developmental Screenings

Members are in discussion about outreach to the medical community and early learning providers, understanding that, to be helpful, screenings must involve all parties from identification to intervention. The team is also assessing how best to distribute information to parents. As a result of COVID-19, Early Steps implemented virtual evaluations, a significant evolution. A goal is to help parents navigate screenings to optimize benefit for their children.





Middle School Support

Middle school leaders are engaged in thinking about how to leverage community supports, particularly to help with the 6th grade transition. These discussions are continuing and more concrete strategies will be developed by the fall.

Florida Grade-Level Reading Campaign

Future Ready Collier is working within the five-county FutureMakers Coalition and participating in the movement to ensure students are at grade level for reading by 3rd grade. Emphasizing school readiness and attendance, and reducing “summer slide” are components of the initiative.

Work-Based Learning

Coordination through this priority team has results in better alignment, and reduced duplication of effort. Partners are actively learning from one another to leverage the Ready to Work credential for more Collier County students. Specific efforts undertaken by the committee include deployment of: virtual guest speakers, mock interviews, and enhancing the content of the Career Readiness Toolkit, e.g., incorporating resume writing guidance.

College Access

Building from new practices learned following Hurricane Irma and now refined as a consequence of COVID-19, the group is creating more robust digital and remote access resources. Online tutorials related to FAFSA and other financial aid details have been received well, and are being shared with external partners. The work group is assessing how to further boost online outreach into the coming school year. Due to COVID-19 many of the in-person training and events, such as FAFSA events and College nights, are being reconfigured as virtual events.

Indicators

Future Ready Collier tracks pertinent indicators and assesses progress against baseline data.

COLLIER COUNTY AT A GLANCE

(US Census ACS 2018 data)

POPULATION

Age

Under 5 years	16,718	4.6%
5-19 years	53,509	15.4%
20-24 years	17,220	4.9%

POVERTY

Below fed poverty level

All families	8%
Under 18	22.3%

COLLIER COUNTY PUBLIC SCHOOLS

(Data as of 9/10/2020)

STUDENT POPULATION

Total	46,519
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(90% of all school-age children in Collier County)

ECONOMICALLY NEEDY

Total	30,226	65%
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(free and/or reduced-price lunch)

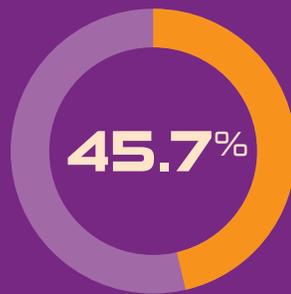
RACE / ETHNICITY

Hispanic	24,381	52.4%
White	14,977	32.2%
Black	5,250	11.3%

LANGUAGE SPOKEN AT HOME

English	20,905	44.9%
Spanish	19,944	42.9%
Haitian Creole	3,056	6.6%

Fall 2019 Florida Kindergarten Readiness Screener (FLKRS)



Ready for Kindergarten

Source: Florida Department of Education

▼ 3.2% from Baseline Year Fall 2017

Fall 2019 Kindergarten Registration



On-time (first day)

2,530 in attendance on day one versus 2,820 in attendance on day 20 (month 1)- excluding students enrolled from outside of Collier

Source: Collier County Public Schools

No change from Baseline Year Fall 2017

2019 Developmental Screening Referrals

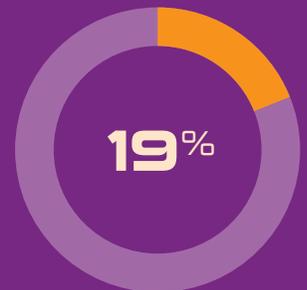
507

Referred to Early Steps

Source: Early Steps of SWFL

▲ 168 from Baseline Year 2016

2019 Early Learning Centers with 4/5 Star or Accredited

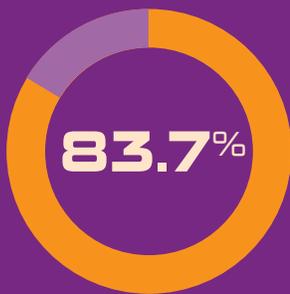


31 out of 162 total

Source: Early Learning Coalition of SWFL

▲ 10% from Baseline Year 2017

2020 Middle School Students On-Track



As of January 2020

8,626 out of 10,304 middle school students not needing intervention based on indicators

Source: Collier County Public Schools

▼ 6.6% from Baseline Year 2018

2019 Free Application for Federal Student Aid (FAFSA) Completion Rates for CCPS 12th Graders

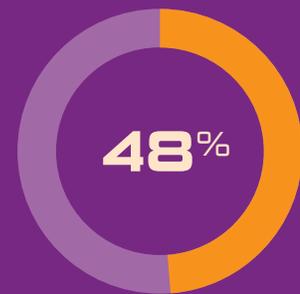


Completed on June 30, 2019

Source: US Department of Education

▲ 9.7% from Baseline Year 2016

2019 (Class of 2020) Work-Based Experiences/ Internships



108 of 227

NAF Academy eligible students completing full internship Jan.-Dec. 2019

Source: Collier County Public Schools

▲ 8% from Baseline Year 2017 (Class of 2018)

High School Graduation Rate

86.9%

Florida

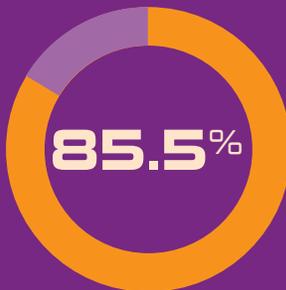
91.9%

Collier County

Source: Source: Florida Department of Education and Collier County Public Schools

▲ 4.9% from Baseline Year 2016 (Collier)

College Persistence Rate Class of 2017

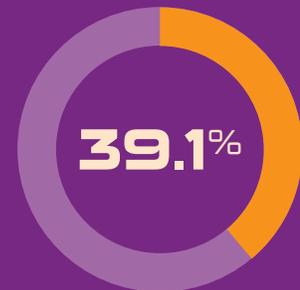


Students enrolled in college the first year after high school returning for a second year

Source: National Student Clearinghouse

▼ 2% from Baseline Year 2016

2018 Degree in Collier Working-Age Adults (25-64)



With 39.1% | Without 60.9%

Source: Florida College Access Network

▲ 1.3% from Baseline Year 2015

OUR COMMUNITY IS RESPONSIBLE FOR OUR FUTURE SUCCESS

Get Involved

ONLINE

FutureReadyCollier.org

EMAIL

info@futurereadycollier.org

PHONE

239-643-4755

SOCIAL

[f](#) Future Ready Collier

[t](#) @FRCollier

[#FutureReadyCollier](#)

- Invite us to speak to your group or organization.
- Volunteer through one of our partner organizations.
- Stay well-informed about opportunities and resources by following our website and social media.

Future Ready Collier is a FutureMakers Coalition Partner.

The goal for the regional coalition is to transform Southwest Florida's workforce by increasing the proportion of working-age adults with college degrees, workforce certificates, industry certifications and other high-quality credentials to 55%.

BACKBONE ORGANIZATION FACILITATING THE COLLABORATION



Champions For Learning (CFL).

The Education Foundation of Collier County is an independent, community-based non-profit 501(c)(3) organization that creates life-changing learning experiences for every student. With a vision of a community that is 100% engaged in support of student success, CFL serves a unique role in fostering a culture of learning and innovation.

ChampionsForLearning.org

TO OUR PARTNERS

Thank You

The following have made financial contributions to support our capacity for collaboration:

SUSTAINING PARTNERS



COMMUNITY FOUNDATION
OF COLLIER COUNTY
FOR GOOD. FOREVER.

Lal Gaynor
Early Education & Beyond Fund
at the Community Foundation of Collier County



NETWORK PARTNERS

Guadalupe Center | Healthcare Network | Grace Place for Children and Families
The United Way of Collier and the Keys | Boys and Girls Club of Collier County
Fun Time Early Childhood Academy | The Immokalee Foundation | Pathways Early Education Center
The Early Learning Coalition of Southwest Florida | Greater Naples Chamber

For a complete list of participating organizations, visit FutureReadyCollier.org